

BE A FRIEND



NOT A BULLY

Horn's Mill Primary School - Children's Anti-Bullying Policy



At Horn's Mill all children **MUST** learn in a safe and supportive environment. This means there can be no bullying at our school.



What is bullying?

We use the word **STOP** to help us remember what bullying is.

It is bullying if:

- The bully is mean either physically, or with words, or both, regularly over a long time.
- The bully does it on purpose all the time
- The bully picks one person or one group of children and is only mean to them

Sometimes children might be teased because they are different. This might be:

- how they look
- their religion
- where they come from
- the way they act
- their home life
- their additional needs (which might be invisible.)
- or something else



Bullies might hurt others with

- words
- physically
- emotionally
- or using the internet (messages, social media)



When is it **NOT** bullying?

If you are struggling to get along with someone in your class, or someone hurts your feelings or pushes or hurts you physically then this is not OK and an adult will help you to make sure this is dealt with, but this is not bullying. Bullying is very serious and rarely happens at Horn's Mill because we make sure situations are sorted out before they become bullying.

How do we stop bullying from happening?



All of the adults care a lot about the children at Horn's Mill. They are always willing to listen to you and you should always tell someone if you do not feel safe in school, or if you are feeling upset or worried about anything so that they can make it better.

None of the adults in school will let bullying happen once they hear about it. It is NEVER OK! They will always find out what is happening and make it stop. They will work together with your families to make sure you are happy and safe in school.



Our school rules say that at Horn's Mill we have the;

"Right to Teach, the Right to Learn and the Right to Feel and Be Safe."

Our class charters help us to stick to these rules.

We learn that differences are to be celebrated using No Outsiders in our school. We know that everyone is welcome in our school and that we make sure that all of the children are safe, respected and understood whoever they are.



In our Picture News assemblies we learn about 'tolerance' and 'respect.'



We have MyHappyMind, Circle Times and planned lessons in class to learn about good friendships and healthy relationships and how to ensure all children are safe and happy.

How is bullying dealt with?

Mrs Wyatt will always be told about bullying in school.

Mrs Wyatt and your teacher will speak to all the children involved to find out what is happening.

Mrs Wyatt and your teacher will speak to all of the children's grownups from home too.

All the adults at school and at home will make a plan to make sure that the bullying stops straight away.



The adults will help the bully to understand the consequences of the choices they have made and make sure they learn to change their behaviour in future.

The adults will keep checking to make sure the bullying has definitely stopped.

If you ever feel bad or unhappy for any reason in school you should ALWAYS tell an adult straight away. Once the adult knows, they can help you to fix it and feel OK again. This way, no bullying will ever happen.